

S. No	Position Title	Content weightages
1.	Monitoring, Evaluation, Accountability and Learning Specialist (BS-18)	Monitoring & Evaluation = 30% Planning & Development = 20% Project Management = 20% English = 15% Analytical Reasoning = 15%
2.	Information Systems Development Specialist, (BPS-18)	Management of MIS 20% Office Information Systems 20% Data warehouses and Data Mining 20% Networking & database management 20% English 20%
3.	Communication and Development Specialist, (BPS-18)	Mass Communication 35% Report writing 20% English 10% General Knowledge 10% Basic Computer knowledge 15% Public Relations 10%
4.	Social Safeguard and Resettlement Specialist, (BPS-18)	Environmental Sciences 30% Social work 30% Project Management 20% English 10% General Knowledge 10%
5.	Environment Specialist, (BPS-18)	Environmental Sciences 50% Project Management 20% English 10% Basic Computer knowledge 10% General Knowledge 10%
6.	Gender Specialist, (BPS-18)	Gender Studies 30% Social Sciences 20% International Development 20% Humanitarian Studies 20% Project Management 10%
7.	Legal Specialist, (BPS-18)	Acts = 50% (Estacode Civil Servant Act RTI Act Ombudsmen Act NAB Ordinance FIA Act) English 20% Basic Computer knowledge 15% General Knowledge 15%
8.	Admin and HR Officer, (BPS-17)	Subject (HR, Organizational Behavior General Management) 50% Basic Computer / IT 20% English 20% General Knowledge 10%
9	Monitoring and Evaluation Officers, (BPS-17)	Planning & Development 25% Project Management 25% Monitoring & Evaluation 25% Basic Computer Knowledge 15% English 10%
10	Procurement Officers, (BPS-17)	KP Procurement of Goods, Work & Services Rules 2014 20% KPPRA Act 2012 20% English 20% Basic Computer Knowledge 20% Pakistan Studies 10% Islamiyat 10%

S. No	Position Title	Content weightages
11	Environment Officers, (BPS-17)	Same paper as Environment Specialist
12	Account Officers, (BPS-17)	Subject (Accounting & Finance) 60% Basic Computer Knowledge 15% English 15% General Knowledge 10%
13	Civil Sub-Engineer, (BPS-16)	Subject (DAE Civil) 60% English 20% General Knowledge 10% Islamiyat 05% Pakistan Study 05%
14	Electric Sub-Engineer, (BPS-16)	Subject (DAE Electrical) 60% English 20% General Knowledge 10% Islamiyat 05% Pakistan Study 05%
15	Admin and HR Assistants, (BPS-16)	English Grammer/Communication Skills 40% Basic Computer Skills 20% General Knowledge 20% Islamiyat 10% Pak studies 10%
16	Computer Operator, (BPS-16)	Comp Science/ I.T 40% English 30% G. Knowledge 10% Islamiyat / Ethics 10% Pak Study 10%
17	CAD Operator, (BPS-14)	Civil AutoCAD 50% Basic Computer 20% English 10% Maths 10% Analytical reasoning 10%