

Paper Pattern for the post of Junior Engineer / SDO

Sr. No.	Post	Qualification	Weightage	Subjects
1	Junior Engineer / SDO	Degree of Engineer (Electrical/Electronics) with 1 st Division (60% marks or 2.5 CGPA) from a recognized University of HEC duly registered with Pakistan Engineering Council (PEC)	70%	Post related / Professional: <ul style="list-style-type: none"> • Power Distribution System • Electricity & Magnetism • Transmission • Generation • Primary Grids • Secondary Grids • Primary Transmission Line • Secondary Transmission Line • Electric Power & Machinery
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Asstt: Director (HR&Admn)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Asstt: Director (HR&Admn)	MBA/MPA/MA in HR with minimum two 1 st Division in the academic career. Capable of operating computer with special emphasis on Windows and MIS office	70%	Post related / Professional: <ul style="list-style-type: none"> • Management concepts process and theories • Human Resource Management • Customer Relationship Management • Operations Management • Personnel Management • Financial Management • Advance Corporate Governance / Finance • Marketing Management • Entrepreneurship & SME Management • Strategic Supply Chain Management • Business Policy
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Asstt: Director (Finance)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Asstt: Director (Finance)	MBA Finance /M.Com /MA in Finance / CA Inter/CMA Inter/M.Com or B.Com (Hons) 04 years course/BBA(Hons) in Finance with minimum two 1 st Divisions in the academic career from HEC recongnized institute. Capable of operating computer with special emphasis on windows and MS Excel	70%	Post related / Professional: <ul style="list-style-type: none"> • Advanced Accounting • Financial Management • Cost and Management Accounting • Econometric • Accounting Ration • Economics • Corporate Investment Management • Indirect Taxation • Company Accounts & Audit • Operation & Strategic Management • Portfolio Management • Investments, Security analysis • Collections, Disbursement
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • Networking and Internet Environment • Digital Electronics • MS office
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Asstt: Director (Internal Audit)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Asstt: Director (Internal Audit)	CA Inter/CMA Inter/M.Com /Master in Finance / MBA (Finance) or B.Com (Hons) 04 years course/BBA(Hons) in Finance with minimum two 1 st Divisions in the academic career from HEC recognized institute with 2 years post qualification experience in Audit & Account of Govt Departmets / Semi Govt Organization / Corporation/ Autonomous bodies or large commercial organization or large Publi of repute capable of operating computer with special emphasis on windows and MIS Excel	70%	Post related / Professional: <ul style="list-style-type: none"> • Fundamental concepts of accounting and management • Advanced Financial Accounting & reporting • Financial Management • Audit and Risk • Audit and Assurance • Cost and Management Accounting • Corporate and Business Law • Direct / Indirect Taxation • Business and Technology • Company Accounts & Audit • Operation & Strategic Management
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • MS office • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Asstt: Director (Store)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Asstt: Director (Store)	MBA/M.Com /MSc/ MA (Statistics / Mathematics / Economics) with minimum two 1 st Divisions in the academic career from HEC recognized institute. capable of operating computer with special emphasis on windows and MIS Excel	70%	Post related / Professional: <ul style="list-style-type: none"> • Fundamental concepts of accounting and management • Operations Management • Personnel Management • Financial Management • Advance Corporate Governance / Finance • Corporate and Business Law • Probability and Probability distribution • Modern Sampling and Regression • Business and Technology • Supply Chain Management • Complex analysis and numerical sequences • International trade and industrial organization
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • MS office • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Asstt: Director (IT)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Asstt: Director (IT)	Master Degree or equivalent (with at least 60% marks) in computer science, information technology, computer software engineering or 04 years / 8 semester honors degree in computer science duly recognized by HEC	70%	Post related / Professional: <ul style="list-style-type: none"> • Advanced networking, web programming • Computer Science / computer networks / technology • Operating systems • Programming languages • Bioinformatics / health informatics • Database System • Computer architecture and organization • Advanced web technology, block chain technology & applications • Human computer interaction • Security , usability, social responsibility and ethics
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • MS office • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global

Paper Pattern for the post of Revenue Officer (RO)

Sr. No.	Post	Qualification	Weightage	Subjects
1	Revenue Officer (RO)	MBA/MPA/MA in HR with minimum two 1 st Division in the academic career. Capable of operating computer with special emphasis on Windows and MIS office	70%	Post related / Professional: <ul style="list-style-type: none"> • Management concepts process and theories • Management theories and practices • Customer Relationship Management • Management process and techniques • Operations Management • Financial Management • Marketing Management • Strategic Supply Chain Management • Cost and Management Accounting • Econometric • Accounting Ration • Economics
			10%	Information Technology: <ul style="list-style-type: none"> • Web Programming • Networking and Internet Environment • Digital Electronics
			05%	Pak Studies: <ul style="list-style-type: none"> • Pakistan cultural heritage • Pak Constitutional Development • Political System & their functioning • Public Policies and reforms • Agro Industrial Projects • Urbanization • Social Change and transformation
			05%	General Knowledge Global
			05%	Islamic Studies <ul style="list-style-type: none"> • Quran Knowledge • Hadith Knowledge • Fiqha knowledge • Islamic concept
			05%	Current Affairs: <ul style="list-style-type: none"> • Global