

Sr.	Designation	Project Name	Category	Subjective (Knowledge Area)			English Communications	Analytical Skills
				Knowledge Area 1 (25%)	Knowledge Area 2 (20%)	Knowledge Area 3 (25%)		
1	Management Trainee Skills and Digital Economy	KPITB Regular	Assistant Director	i. Project life cycle, ii. Entrepreneurship, iii. Digital and gig economy	Broader concepts and employability factors i.e; i. Web Applications ii. Mobile Applications iii. Cloud Computing vi. Graphics Designing vi. E-Commerce Business	i. interpersonal, communication and presentation skill ii. training and facilitation skills iii. Familiarity with world's latest and eminent digital certifications vi. Coordination and collaboration	English Grammer = 15 %	Basics of Mathematics = 15 %
2	Management Trainee Technical and Digital Governance	KPITB Regular	Assistant Director	Networking i. Networking Topologies ii. LAN, WAN, MAN, PAN iii. IP Addresses iv.	Database Development i. Insert, select, delete, update queries ii. Joins iii. Views vi. Stored Procedures vii. Database Backups viii. Keys and Index	Front-end (UI) Development i. HTML concepts (heading, paragraphs, div, class, table, favicon, lists, forms, canvas, svg) iii. CSS concepts (color, background, margin, padding, text, font icon, align, selectors) iii. JQuery concepts (selectors, JQuery HTML functions, JQuery CSS functions) iv. Ajax (Load, get, post) v. session and cookies	English Grammer = 15 %	Basics of Mathematics = 15 %
3	Management Trainee-Projects	KPITB Regular	Assistant Director	i. Project life cycle, ii. Projects planning iii. Risk management	i. Basics of accounting principals ii. Organization behaviour iii. Marketing plans	i. interpersonal, communication and presentation skill ii. Coordination and collaboration	English Grammer = 15 %	Basics of Mathematics = 15 %
4	Senior Officer Web Development	KPITB Regular	Web Development	Computer Programming and Object Oriented Programming (Targeted Languages: PHP) i. Variables ii. Data Types iii. Loops vi. Functions v. Classes vi. Objects vii. Arrays and Lists viii. Inheritance ix. Exceptions	Database Development (Targeted DBMS: My SQL) i. Insert, select, delete, update queries ii. Joins iii. Views iv. Functions v. Triggers vi. Stored Procedures vii. Database Backups viii. Keys and Index	Front-end (UI) Development i. HTML concepts (heading, paragraphs, div, class, table, favicon, lists, forms, canvas, svg) iii. CSS concepts (color, background, margin, padding, text, font icon, align, selectors) iii. JQuery concepts (selectors, JQuery HTML functions, JQuery CSS functions)	English Grammer = 15 %	Basics of Mathematics = 15 %

						iv. Ajax (Load, get, post) v. session and cookies		
5	Web Developer	Web Portal	Web Development	Computer Programming and Object Oriented Programming (Targeted Languages: PHP) i. Variables ii. Data Types iii. Loops vi. Functions v. Classes vi. Objects vii. Arrays and Lists viii. Inheritance ix. Exceptions	Database Development (Targeted DBMS: My SQL) i. Insert, select, delete, update queries ii. Joins iii. Views iv. Functions v. Triggers vi. Stored Procedures vii. Database Backups viii. Keys and Index	Front-end (UI) Development i. HTML concepts (heading, paragraphs, div, class, table, favicon, lists, forms, canvas, svg) iii. CSS concepts (color, background, margin, padding, text, font icon, align, selectors) iii. JQuery concepts (selectors, JQuery HTML functions, JQuery CSS functions) iv. Ajax (Load, get, post) v. session and cookies	English Grammer = 15 %	Basics of Mathematics = 15 %
6	Assistant Web Developer	Web Portal	Web Development	Computer Programming and Object Oriented Programming (Targeted Languages: PHP) i. Variables ii. Data Types iii. Loops vi. Functions v. Classes vi. Objects vii. Inheritance viii. Exceptions	Database Development (Targeted DBMS: My SQL) i. Insert, select, delete, update queries ii. Joins iii. Views vi. Stored Procedures vii. Database Backups viii. Keys and Index	Front-end (UI) Development i. HTML concepts (heading, paragraphs, div, class, table, favicon, lists, forms, canvas, svg) iii. CSS concepts (color, background, margin, padding, text, font icon, align, selectors) iii. JQuery concepts (selectors, JQuery HTML functions, JQuery CSS functions) iv. Ajax (Load, get, post) v. session and cookies	English Grammer = 15 %	Basics of Mathematics = 15 %

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				Knowledge Area 1 (15%)	Knowledge Area 2 (30%)	Knowledge Area 3 (25%)		
7	Assistant Director Digital Platform -1	KPITB Regular	Assistant Director	Software Engineering Principals. i. Requirement Gathering ii. Software Designing and ERD iii. Software Coding iv. Software Testing and types v. Software Integration vi. Software Implementation vii. Software Operations and maintenance	Computer Programming and Object Oriented Programming (Targeted Languages: C#) i. Variables ii. Data Types iii. Loops vi. Methods v. Classes vi. Objects vii. Arrays and Lists viii. Encapsulation ix. Abstraction x. Inheritance xi. Polymorphism xii. Exceptions	Database Development (Targeted DBMS: MS SQL Server) i. Insert, select, delete, update queries ii. Joins iii. Views iv. Functions v. Triggers vi. Stored Procedures vii. Database Backups viii. Clustering and mirroring ix. Keys and Index x. Normalization	English Grammer = 15 %	Basics of Mathematics = 15 %

8	Assistant Director Digital Platform -2	KPITB Regular	Assistant Director	Software Engineering Principals. i. Requirement Gathering ii. Software Designing and ERD iii. Software Coding and types iv. Software Testing and types v. Software Integration vi. Software Implementation vii. Software Operations and maintenance	Computer Programming and Object Oriented Programming (Targeted Languages: PHP) i. Variables ii. Data Types iii. Loops iv. Functions v. Classes vi. Objects vii. Arrays and Lists viii. Encapsulation ix. Abstraction x. Inheritance xi. Polymorphism xii. Exceptions	Database Development (Targeted DBMS: My SQL) i. Insert, select, delete, update queries ii. Joins iii. Views iv. Functions v. Triggers vi. Stored Procedures vii. Database Backups viii. Clustering and mirroring ix. Keys and Index x. Normalization	English Grammer = 15 %	Basics of Mathematics = 15 %
9	Assistant Director Skills and Digital Economy	KPITB Regular	Assistant Director	i. Project life cycle, ii. Entrepreneurship, iii. Digital and gig economy	Broader concepts and employability factors i.e.; i. Web Applications ii. Mobile Applications iii. Artificial Intelligence iv. Blockchain Technology v. Cloud Computing vi. Graphics Designing vii. Digital Marketing viii. E-Commerce Business ix. IoT x. Big data analytics xi. Data science xii. Machine Learning xiii. Deep Learning xiv. branchless banking xv. digital transactions xvi. online money transfer mechanism	i. interpersonal, communication and presentation skill ii. training and facilitation skills iii. Familiarity with world's latest and eminent digital certifications vi. Coordination and collaboration v. Team management	English Grammer = 15 %	Basics of Mathematics = 15 %

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				Knowledge Area 1 (50%)	Knowledge Area 2 (20%)		
10	UX/UI Designer	KP Web Portal		Graphics Designing Tools i. Adobe Photoshop ii. Adobe illustrator iii. CorelDraw	Digital Animation Tools i. Adobe After effect ii. Adobe Animate iii. Autodesk 3Ds Max	English Grammer = 15 %	Basics of Mathematics = 15 %
11	Data Collection and Data Entry Operator	KP Web Portal		i. Microsoft Excel ii. MS Word iii. Data Collection Tools	Computer input and output devices	English Grammer = 15 %	Basics of Mathematics = 15 %

Sr.	Designation	Criteria and Subject Division & %weightage
1	Management Trainee – Human Resources	Verbal Reasoning and Analytical skills = 15 % Management = 10 % Organizational Behavior = 20 % Human Resource Management = 20 % Human Resource Development = 20 % Business Communication and Report Writing = 15 %
2	Assistant Director-Planning and Strategy	English Communication = 10% Analytical Reasoning = 20% Project Management and Business Planning = 25% Organizational Strategy and Strategic Planning = 20% Finance and Budgeting = 15% Global Digital Ecosystem = 10%
3	Administrative Officer	Principles of Management = 20% Financial Management = 20% Corporate Governance = 10% English Communication = 25% Analytical Skills = 25%
4	Assistant Director-Internal Audit	IQ = 10% Quantitative analysis = 10% Analytical skills = 15% Accounting & Finance = 20% Auditing = 35% Management = 10%
5	Management Trainee-Internal Audit	IQ = 20% Quantitative analysis = 20% Analytical skills = 15% Accounting & Finance = 30% Auditing = 15%
6	Management Trainee-Monitoring	Project Management = 40% Analytical Skills = 20% General Knowledge = 10% Technical Writing Skills = 20% Record Keeping/Filing = 10%
7	Management Trainee-General Administration and Record Management	Management Concepts = 15% Accounting and Financial Management = 10% Analytical Skills = 20% Administration and logistics = 15% Supply Chain and Procurement = 15% Human Resource Management = 10% Communication Skills/Reading and Comprehension = 15%
8	Management Trainee-Finance	Analytical Writing Assessment = 20% Quantitative Reasoning = 20% Integrated Reasoning Subject = 15% (Accounts & Finance) = 45%