

"PEDO 2022 Balakot Hydropower project in District Mansehra"

	Assistant Director Civil (BPS-17)	Subject (Civil Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammar & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
	Assistant Director Electrical (BPS-17)	Subject (Electrical Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammar & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
	Assistant Director Mechanical (BPS-17)	Subject (Mechanical Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammar & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%

Assistant Director Geology (BPS-17)	Subject (Geology) =50% Project Management =10% Classification of Rock Mass, Tunneling & Hydropower Project Related / Post Related =10% Verbal Reasoning (Grammar & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
Assistant Director Social & Resettlement (BPS-17)	Post Related and Subject =40% Project Management =10% Land Acquisition Act 1894, Environmental & Social Impact Assesment (ESIA), Environmental & Social Management Plans (ESMPs) =20% Verbal Reasoning (Grammar & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
Assistant Director (Gender Specialist) (BPS-17)	Subject (Gender Studies) =50% Project Management =10% Quantative Analysis (Basic Maths) =10% Analytical Reasoning =10% Verbal Reasoning (Grammar & Comprehension) =10% IQ =10%

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<p>Assistant Director Finance & Accounts (BPS-17)</p>	<p>Subject (Finance,Account , Reporting and Audit & Budgeting and Economics) =50%</p> <p>FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10%</p> <p>KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>Quantative & Analytical Reasoning =10%</p> <p>IQ =10%</p>
<p>PS to Project Director (BPS-16)</p>	<p>General Knowledge =15%</p> <p>Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15%</p> <p>Quantative (Basic Math) & Analytical Reasoning =20%</p> <p>Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15%</p> <p>Verbal Reasoning (Grammer & Comprehension) =20%</p> <p>IQ =15%</p>
<p>Assistant Accounts / Budget Officer (BPS-16)</p>	<p>Subject (Finance,Account , Reporting and Audit & Budgeting and Economics) =50%</p> <p>FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10%</p> <p>KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>Quantative & Analytical Reasoning =10%</p> <p>IQ =10%</p>

Assistant Admin & Security Officer (BPS-16)	Subject (Management ,Economics & Post related) =50% General Knowledge =5% Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =10% Quantative (Basic Math) & Analytical Reasoning =10% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =5%
Computer Operator (BPS-16)	Subject (Computer Science & IT) =40% Network infrastructure / Lan- Administration ,Programing & Application Development (Database,Object Oriented Programming ,Java, CorePHP) =20% Quantative & Analytical Reasoning =10% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%
Senior Clerk (BPS-14)	General Knowledge =15% Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15% Quantative (Basic Math) & Analytical Reasoning =20% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15% Verbal Reasoning (Grammer & Comprehension) =20% IQ =15%

Sub Engineer (civil) (BPS-12)	Subject (DAE Civil Engineering) =50% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Islamayat =10% Quantative & Analytical Reasoning =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%
Sub Engineer (Electrical) (BPS-12)	Subject (DAE Electrical /Electronic Engineering) =50% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Islamayat =10% Quantative & Analytical Reasoning =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%
Sub Engineer (Mechanical)(BPS12)	Subject (DAE Mechanical Engineering) = 50 Basic Computer Knowledge (MS-Word, Excel, PowerPoint) =10 Islamiyat = 10 Quantative & Analytical Reasoning =10 Verbal Reasonong (Grammer & Comprehension) =10 IQ =10

	Patwari (BPS-09)	Professional/ Technical Knowledge as per the given qualification and experience including but not limited to; = 60 1 Mutation of Property 2 Khasra Girdawari 3 Jama Bandi and Naqal 4 Field Book Land 5 Shajra Parcha 6 Tattimi Registry 7 Survey 8 Jerib 9 Area Measurements 10 Register of Mutation Islamiyat (Islam, Salat, Zakat, Fasting, Hajj) = 5 Quantative (Basic Maths) & Analytical Reasoning = 10 Basic Computer Knowledge (MS-Word, Excel, PowerPoint) = 10 Verbal Reasonong (Grammer & Comprehension) = 5 IQ =10
"PEDO 2022 Gabral Kalam Hydropower Project in District Swat"		
	Assistant Director Civil (BPS-17)	Subject (Civil Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%

Assistant Director Electrical (BPS-17)	Subject (Electrical Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
Assistant Director Mechanical (BPS-17)	Subject (Mechanical Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%
Assistant Director Geology (BPS-17)	Subject (Geology) =50% Project Management =10% Classification of Rock Mass, Tunneling & Hydropower Project Related / Post Related =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%

**PEDO 2022
Gabral Kalam
Hydropower Project in
District Swat**

<p>Assistant Director Environment (BPS-17)</p>	<p>Subject (Environmental Science) =40% Project Management =10% Khyber paktunkhwa Environmental Protection Act,2014.(Ammended), Initial Environmental Impact Assement (EIA) 2000 Regulations =10% Land Acquisition Act 1894, Environmental & Social Impact Assesment (ESIA), Environmental & Social Management Plans (ESMPs) =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%</p>
<p>Accounts Officer (BPS-17)</p>	<p>Sujit (Finance,Account , Reporting and Audit & Budgeting and Economics) =50% FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10% KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%</p>
<p>PS to Project Director (BPS-16)</p>	<p>General Knowledge =15% Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15% Quantative (Basic Math) & Analytical Reasoning =20% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15% Verbal Reasoning (Grammer & Comprehension) =20% IQ =15%</p>

<p>Accountant (BPS-16)</p>	<p>Subject (Finance,Account , Reporting and Audit & Budgeting and Economics) =50%</p> <p>FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10%</p> <p>KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>Quantative & Analytical Reasoning =10%</p> <p>IQ =10%</p>
<p>Computer Operator (BPS-16)</p>	<p>Subject (Computer Science & IT) =40%</p> <p>Network infrastructure / Lan- Administration ,Programing & Application Development (Database,Object Oriented Programming ,Java, CorePHP) =20%</p> <p>Quantative & Analytical Reasoning =10%</p> <p>Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>IQ =10%</p>
<p>Office Assistant (BPS-16)</p>	<p>General Knowledge =15%</p> <p>Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15%</p> <p>Quantative (Basic Math) & Analytical Reasoning =20%</p> <p>Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15%</p> <p>Verbal Reasoning (Grammer & Comprehension) =20%</p> <p>IQ =15%</p>

Sub Engineer (civil) (BPS-12)	Subject (DAE Civil Engineering) =50% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Islamayat =10% Quantative & Analytical Reasoning =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%
Sub Engineer (Electrical) (BPS-12)	Subject (DAE Electrical /Electronic Engineering) =50% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Islamayat =10% Quantative & Analytical Reasoning =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%
"PEDO 2022 Project Management Organization"	
Assistant Director Civil (BPS-17)	Subject (Civil Engineering) =40% Project Management =10% Procurement Management =10% KPPRA Rules -2014 & PEC Guideline (Evaluation of Bids & Proposal for Procurement of works and Engineering Services) =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%

Assistant Director Finance / Accounts (BPS-17)	<p>Subject (Finance,Account , Reporting and Audit & Budgeting and Economics) =50%</p> <p>FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10%</p> <p>KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>Quantative & Analytical Reasoning =10%</p> <p>IQ =10%</p>
Assistant Admin (BPS-17)	<p>Subject (Management ,Economics & Post related) =50%</p> <p>General Knowledge =5%</p> <p>Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =10%</p> <p>Quantative (Basic Math) & Analytical Reasoning =10%</p> <p>Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10%</p> <p>Verbal Reasoning (Grammer & Comprehension) =10%</p> <p>IQ =5%</p>
PS to Directors (BPS-16)	<p>General Knowledge =15%</p> <p>Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15%</p> <p>Quantative (Basic Math) & Analytical Reasoning =20%</p> <p>Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15%</p> <p>Verbal Reasoning (Grammer & Comprehension) =20%</p> <p>IQ =15%</p>

**PEDO 2022
Project Management
Organization**

<p>Assistant Accounts / Budget Officer (BPS-16)</p>	<p>Subject (Finance,Account , Reporting and Audit & Budgeting and Economics) =50% FBR Taxes Including Income tax ordinance , Sales Tax Act 1990, withholding rates and ATL / NTN inquiring /Exemption certificate =10% KPRA Taxes Including KPRA Act , Second Schedule 2021-2022, withholding rates ,ATL Checking & Inquiry and Important return filling dates =10% Verbal Reasoning (Grammer & Comprehension) =10% Quantative & Analytical Reasoning =10% IQ =10%</p>
<p>Computer Operator (BPS-16)</p>	<p>Subject (Computer Science & IT) =40% Network infrastructure / Lan- Administration ,Programing & Application Development (Database, Object Oriented Programming ,Java, CorePHP) =20% Quantative & Analytical Reasoning =10% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =10% Verbal Reasoning (Grammer & Comprehension) =10% IQ =10%</p>
<p>Assistant / Clerk (BPS-14)</p>	<p>General Knowledge =15% Islamayat (Islam,Salat , Zakat , Fasting , Hajj) =15% Quantative (Basic Math) & Analytical Reasoning =20% Basic Computer Knowledge (MS-Word,Excel ,PowerPoint) =15% Verbal Reasoning (Grammer & Comprehension) =20% IQ =15%</p>

<p>Land Surveyor (BPS-14)</p>	<p>Professional/ Technical Knowledge as per the given qualification and experience including but not limited to; = 60</p> <p>Principle of surveying Selection of suitable method Scales Plans and Maps Entry in survey field books and level books Methods of leveling levelling instruments and accesories Principles of leveling Equipments required for plane tabeling Islamayat (Islam, Salat, Zakat, Fasting, Hajj) = 5</p> <p>Quantative (Basic Maths) & Analytical Reasoning = 10</p> <p>Basic Computer Knowledge (MS-Word, Excel, PowerPoint) = 10</p> <p>Verbal Reasonong (Grammer & Comprehension) = 5</p> <p>IQ = 10</p>
<p>Girdawar (BPS-11)</p>	<p>Professional/ Technical Knowledge as per the given qualification and experience = 60</p> <p>Islamayat (Islam, Salat, Zakat, Fasting, Hajj) = 5</p> <p>Quantative (Basic Maths) & Analytical Reasoning =10</p> <p>Basic Computer Knowledge (MS-Word, Excel, PowerPoint) = 10</p> <p>Verbal Reasonong (Grammer & Comprehension) = 5</p> <p>IQ = 10</p>