

	<p>ASSISTANT DIRECTOR/ JUNIOR ENGINEER/(ELECTRICAL/ELEC TRONICS) (BPS-17)</p>	<p><b>Subject (Electrical Engineering)</b> = 40% Project Management = 10% Procurement Management = 10% KPPRA Rules - 2014 &amp; PEC Guidelines (Evaluation of Bids &amp; Proposals for Procurement of Works and Engineering Services) = 10% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ =10%</p>
	<p>ASSISTANT DIRECTOR/ JUNIOR ENGINEER (CIVIL)(BPS- 17)</p>	<p><b>Subject(Civil Engineering)</b> =40% Project Management =10% Procurement Management = 10% KPPRA Rules - 2014 &amp; PEC Guidelines (Evaluation of Bids &amp; Proposals for Procurement of Works and Engineering Services ) = 10% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ = 10%</p>

<p>ASSISTANT DIRECTOR/ JUNIOR ENGINEER (MECHANICAL) (BPS-17)</p>	<p><b>Subject (Mechanical Engineering)</b> =40%</p> <p>Project Management =10%</p> <p>Procurement Management =10%</p> <p>KPPRA Rules - 2014 &amp; PEC Guidelines (Evaluation of Bids &amp; Proposals for Procurement of Works and Engineering Services) = 10%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension) = 10%</p> <p>Quantative &amp; Analytical Reasoning =10%</p> <p>IQ = 10%</p>
<p>ASSISTANT DIRECTOR (COMMERCIAL &amp; TARIFF) (BPS-17)</p>	<p><b>Subject (Accountst, Finance &amp; Financial Management)</b> =50%</p> <p>NEPRA (Tariff Standards and Procedure) Rules, 1998. = 10%</p> <p>NEPRA (Fines) Rules, 2002 = 10%</p> <p>Neptra Tarrif Determination, Indexation/late Payment Calculation, Billing to Industry/PESCO, NTDC and Central Power Purchasing Agency (CPPAG) Role = 10%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension) =10%</p> <p>IQ = 10%</p>

<p>ASSISTANT DIRECTOR (GEOLOGY) (BPS-17)</p>	<p><b>Subject</b>(Geology) =50% Project Management =10% classification of rock mass, Tunneling &amp; Hydropower Project relted =10% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ =10%</p>
<p>ASSISTANT DIRECTOR (ENVIRONMENT/SOCIAL) (BPS-17)</p>	<p><b>Subject</b> (Environemental Science/ Sociology/ Social Work) =40% Project Management =10% Khyber Pakhtunkhwa Environmental Protection Act, 2014. (Ammended), Initial Environment Examination (IEE) and Environmental Impact Assement (EIA) 2000 Regulations =10% Land Acquisition Act 1894, Environemnt &amp; Social Impact Assesment (ESIA), Environemental &amp; Social Managaelemt Plans (ESMPs) =10% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ =10%</p>

PEDO

<p>ASSISTANT DIRECTOR (FINANCE, AUDIT, ACCOUNTS, REVENUE/BUDGET) (BPS-17)</p>	<p><b>Subject</b> (Finance, Accounts, Reporting and Audit &amp; Budgeting) =40% FBR Taxes including income tax ordinance, Sales Tax Act 1990, withholding rates and ATL / NTN inquiry/exemption certificate =10% KPRA Taxes including KPRA Act, Second Schedule 2021-22, withholding rates, ATL Checking &amp; Inquiry and Important return filling dates. =10% Nepa Tarrif Determination, Indexation/late Payment Calculation, Billing to Industry/PESCO, NTDC and Central Power Purchasing Agency (CPPAG) Role =10% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ =10%</p>
<p>ASSISTANT DIRECTOR WEB ADMINISTRATOR, BUSINESS APPLICATION DEVELOPER AND NETWORK INFRASTRUCTURE/LAN- ADMINISTRATOR (BPS-17)</p>	<p><b>Subject</b> (Computer Science) =35% Programing &amp; Applications Development (Database, Object Oriented Programming, Java, CorePHP, VUJS) =35% Verbal Reasonong (Grammer &amp; Comprehension) =10% Quantative &amp; Analytical Reasoning =10% IQ =10%</p>

<p>ASSISTANT DIRECTOR (HR/ADMIN/TRAINING /TRANSPORT) (BPS-17)</p>	<p><b>Subject</b> (Fundamentals of Human Resource Management) =40%</p> <p>Training &amp; Development =10%</p> <p>Motivating Employees =10%</p> <p>PEDO Act 2020 (Management &amp; Administration), PEDO APT Rules 2020 (Except Schedule I &amp; III) and Project Policy 2008 =20%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension)=10%</p> <p>IQ =10%</p>
<p>ASSISTANT DIRECTOR (LEGAL) (BPS-17)</p>	<p><b>Subject</b> (Law Courses including but not limited Contract Laws, Service Laws, Business Law) =50%</p> <p>English Legal Language =15%</p> <p>Analytical Reasoning =10%</p> <p>Verbal Reasonong(Grammer &amp; Comprehension)=15%</p> <p>IQ =10%</p>
<p>PRIVATE SECRETARY (BPS-17)</p>	<p>General Knowledge =10%</p> <p>Islamayat (Islam, Salat, Zakat, Fasting, Hajj) =10%</p> <p>Quantative Analysis (Basic Maths) =15%</p> <p>Analytical Reasoning =15%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension) =20%</p> <p>IQ =10%</p> <p>40 Words per Minute in English Typing =10%</p> <p>100 Words per Minute in English Shorthand =10%</p>

OFFICE ASSISTANT (BPS-16)	<p>General Knowledge =10%</p> <p>Islamayat (Islam, Salat, Zakat, Fasting, Hajj)=15%</p> <p>Basic Maths &amp; Analytical Reasoning =20%</p> <p>Basic Computer Knowledge (MS-Word, Excel,PowerPoint) =15%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension)=20%</p> <p>IQ =20%</p>
COMPUTER OPERATOR (BPS_16)	<p><b>Subject</b> (Computer Science &amp; IT) =35%</p> <p>Netwrok Infrastructure/ Lan - Administration, Programing &amp; Applications Development (Database, Object Oriented Programming, Java, CorePHP)=25%</p> <p>Basic Computer Knowledge (MS-Word, Excel,PowerPoint) =10%</p> <p>Quantative &amp; Analytical Reasoning =10%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension)=10%</p> <p>IQ =10%</p>

<p>JUNIOR SCALE STENOGRAPHER (BPS-14)</p>	<p><b>Written test</b> <span style="float: right;"><b>80 Marks</b></span></p> <p>General Knowledge =10%</p> <p>Islamayat (Islam, Salat, Zakat, Fasting, Hajj) =10%</p> <p>Quantative (Basic Maths) =15%</p> <p>Analytical Reasoning =15%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension) =20%</p> <p>IQ =10%</p> <p><b>Skill Test</b> <span style="float: right;"><b>20 Marks</b></span></p> <p>40 Words per Minute in English Typing =10%</p> <p>80 Words per Minute in English Shorthand =10%</p>
<p>SUB ENGINEER (CIVIL) (BPS-12)</p>	<p><b>Subject</b> (DAE Civil Engineering) <span style="float: right;">=50%</span></p> <p>Basic Computer Knowledge (MS-Word, Excel, PowerPoint) <span style="float: right;">=10%</span></p> <p>Islamayat =10%</p> <p>Quantative &amp; Analytical Reasoning= 10%</p> <p>Verbal Reasonong (Grammer &amp; Comprehension) <span style="float: right;">=10%</span></p> <p>IQ = 10%</p>

	<p>SUB ENGINEER (ELECTRICAL/ELECTRONIC) (BPS-12)</p>	<p><b>subject</b> (DAE Electrical/Electronic Engineering) = 50% Basic Computer Knowledge (MS-Word, Excel,PowerPoint) =10% Islamayat =10% Quantative &amp; Analytical Reasoning = 10% Verbal Reasonong (Grammer &amp; Comprehension) =10% IQ = 10%</p>
--	--	---