



PESHAWAR ELECTRIC SUPPLY COMPANY

CAREER OPPORTUNITIES

PESCO is a public sector utility company under the Ministry of Energy (Power Division) which provides electricity to its valuable customers under its operational jurisdiction. Company is inviting applications for recruitment of suitable candidates to fill the following positions purely on contract basis on lump sum pay basis extendable subject to satisfactory performance:

S. No	Designation	Required Qualification and Experience	Total No. of posts	Quota's	Age limit
1.	SDO / Jr. Engineers	BSc. Electrical/Electronics Engineering (Preferably in Power Engineering) in 1st Division or equivalent degree from HEC recognized university and with Pakistan Engineering Council Registration Certificate.	67	Open Merit 5 Punjab 29 Punjab (Women) 3 Punjab Minority 2 Sindh Rural 7 Sindh Rural Women 1 Sindh Urban 4 Sindh Urban Women 1 Khyber Pakhtunkhwa 7 KPK Women 1 Balochistan 3 FATA 2 Gilgit Baltistan 1 AJK 1	21 to 33 years
2.	Assistant Manager (Safety)	BS Degree in Electrical Engineering (or equivalent) with 03 years' experience of HSE in a similar role, in a Power utility organization. Certifications: Lead Auditor ISO 45001 or NEBOSH/IOSH certification or other recognized certification of Health, Safety and Environment (HSE) shall be preferred.	7	Open Merit 1 Punjab 3 Sindh Rural 1 Sindh Urban 1 Khyber Pakhtunkhwa 1	21 to 33 years
3.	Assistant Manager (Admn/HR)	MBA/MPA/MA(HRM)/M.Com/M.Sc(Computer Science) or equivalent / M.Sc or Master Degree in Economics, English, Statistics and Mathematics with minimum two 1st Divisions in academic career or BA/B.Sc (2nd Division) with 5 years experience of office work (Only for PESCO employees). Capable of operating computer with special emphasis on Windows and MS Office.	1	Open 1	21 to 33 years
4.	Assistant Manager (Material Management)	M.Sc Physics, MA (Statistics), MA (Mathematics), MA (Economics), M.Com, MBA, M.Sc (Computer Science), B.Sc (Engineering) from HEC recognized institutes.	7	Open Merit 1 Punjab 3 Sindh Rural 1 Sindh Urban 1 Khyber Pakhtunkhwa 1	21 to 33 years
5.	Assistant Manager (Accounts)	CA(Inter)/CMA(Inter)/ACCA (Member) or M.Com/MBA (Finance)/B.Com(Hons) 4 years course/BBA Finance (Hons) 4 years course with 02 years post qualification experience in BPS-16 or equivalent thereof in Audit & Accounts of Government Department/Semi Government Organizations/Autonomous Bodies or large scale Commercial Organization or large Public Limited Cos of repute. Computer Literacy is mandatory.	4	Punjab 2 Sindh Rural 1 Khyber Pakhtunkhwa 1	21 to 33 years
6.	Revenue Officer	M.Sc Physics, MA (Statistics), MA (Mathematics), M.Com, MBA, M.Sc (Computer Science), B.Sc (Engineering), B.Tech (Honours) from HEC recognized institutes.	11	Open Merit 1 Punjab 5 Punjab Women 1 Sindh Rural 1 Sindh Urban 1 KPK 1 Balochistan 1	21 to 33 years
7.	Assistant Manager (PSA/CO)	Master Degree or equivalent (with at least 60% marks) in Computer Science, Information Technology, Computer Software Engineering or a related field from HEC recognized University / Institute (candidate having four years Bachelor Degree in Computer related field are also eligible). Technical Qualification Must obtain at least 60% marks in the professional test consisting of: i. Computer aptitude ii. Job specific technical knowledge (Computer Languages) iii. English / General Knowledge	3	Punjab 1 Sindh Rural 1 KPK 1	21 to 33 years
8.	Assistant Manager (Environment)	B.E Environment/ B.Sc. (Environmental Engineering), M.Sc. Environmental Sciences, M.Sc. Environmental Engineering, MBA (Specialization in Environmental Management & Policy) M.Sc. Sociology from HEC recognized University / Institute. Experience: At least 2-years experience in Environmental Studies.	1	Open Merit 1	21 to 33 years

Terms & Conditions

- Candidates will be provisionally allowed to appear in the ETEA screening test based on the credentials provided. However detailed scrutiny will be carried out by the appointing authority and if any candidate is found ineligible in any respect at any stage of the recruitment process, he/she will be disqualified by the Appointing Authority.
- All the candidates will be required to create profile on ETEA's website. After creating the profile and before applying/depositing fee for any post, such candidates will have to print E-Sahulat token from ETEA's website and get their CNIC No. verified from any NADRA E-Sahulat franchise (Kiosk). Without such verification, they will not be able to apply for any post.
- The service is purely on contract on lump sum pay package basis with no regularization in future.
- Candidates qualifying the ETEA test shall subsequently be screened for relevance in terms of the eligibility criteria.
- Interview calls letter will be issued to short listed candidates only.
- Candidates should be eligible in all respects before or by the last date of receipt of the applications.
- Applications received after due dates will not be entertained. Incomplete applications or application submitted with fake documents/information shall be rejected at any stage of the recruitment process.
- General Age relaxation has already been included in age mentioned above. No further age relaxation is allowed in the prescribed age limit except candidates belonging to scheduled castes and Buddhists are allowed 3 years relaxation and the Government servants who have completed two years continuous Govt. service on the closing date shall be allowed 10 years relaxation in upper age limit.
- Candidates if selected will be required to perform duty anywhere under the jurisdiction of PESCO as per requirement of the Company.
- Original documents must be presented by the candidate at the time of interview.
- The candidates working in Government/Semi-Government bodies should apply through proper channel. Candidates intending to apply for more than one post shall apply separately for each post with separate fee.
- PESCO reserves the right to cancel the recruitment process at any stage
- Competent Authority reserves the right to increase/decrease the number of vacancies while mentioning a cogent reason thereof.
- No TA/DA will be admissible for test/Interview.
- Dismissed / screened out employees of any organization or having criminal record are not eligible for employment in PESCO.
- Concealment or mis-representation of facts at any stage will lead to disqualification of a candidate.
- Any litigation pertaining to recruitment tests conducted by the ETEA will be dealt by them at their own cost without any liability whatsoever on PESCO.
- The PESCO Upper Technical Subordinates Staff possessing B.Sc (Electrical /Electronics) Engineering degree are advised to apply & appear in the written test for the category of SDO/Junior Engineers for consideration against the 1 x No. vacant post reserved under 5% Induction Quota of Graduate Engineer (UTS).
- In case of foreign degree, equivalent certificates from HEC must be provided.
- Errors/Omissions in number of posts are subject to rectification.

How to Apply

- Interested candidates may first visit www.etea.edu.pk and apply for the posts online.
- After successful submission of online application, a prescribed online deposit slip (having token number, Project code & candidates' personal information) will be generated.
- Take a printout of the generated deposit slip & deposit the prescribed test fee (nonrefundable) through Easypaisa app or Agent or at any branch of UBL Bank.
- After successful fee submission, please keep the original deposit slip (candidate copy) having bank desired stamp with yourself and do not share it with anyone else.
- After online apply, don't send documents/testimonials to ETEA office, copies of testimonials/ documents will however, be provided by the candidates who qualify the screening test, as and when required by the Appointing Authority for scrutiny purposes.
- Availability of online Application Form on www.etea.edu.pk on 19th February, 2026
- Last date for submission of online Application is 09th March, 2026
- Candidates will be informed through SMS by ETEA to download and Print their Roll No. Slips from www.etea.edu.pk. Candidates are directed to do not give ported/converted mobile number.
- Test Date, Time & Venue will be mentioned on Roll No. Slip.
- No separate Call Letter will be issued to candidates for screening test through postal/courier means.

DIRECTOR GENERAL (HR) PESCO
PESCO HEADQUARTERS, WAPDA HOUSE, SHAMI ROAD,
PESHAWAR

DGPR-82/25-26